

ID	ID	Duration	Start	Finish	Task Name	Pred	% Complete
1	1	368 days?	Mon 3/28/05	Thu 8/31/06	School District of Palm Beach County ERP Implementation		99%
2	2	9 days?	Mon 3/28/05	Thu 4/7/05	Startup		100%
7	7	173 days?	Mon 3/28/05	Wed 11/30/05	Blueprint		100%
506	506	227.25 days?	Fri 7/1/05	Mon 5/22/06	Construction		99%
507	507	172 days?	Fri 7/1/05	Fri 3/3/06	Construction - Technical		100%
508	508	149 days	Fri 7/1/05	Tue 1/31/06	Modification Development		100%
509	509	149 days	Fri 7/1/05	Tue 1/31/06	Interface Development		100%
510	510	149 days	Fri 7/1/05	Tue 1/31/06	Conversion Development		100%
511	511	149 days	Fri 7/1/05	Tue 1/31/06	Reports Development		100%
512	512	73 days?	Mon 10/17/05	Fri 1/27/06	Stress Testing Preparedness		100%
513	513	18 days?	Mon 10/17/05	Wed 11/9/05	Evaluate Stress Testing Software		100%
514	514	5 days	Mon 1/23/06	Fri 1/27/06	Install Stress Testing Software		100%
515	515	34 days?	Mon 1/16/06	Thu 3/2/06	Technical Support for Training		100%
516	516	12 days	Mon 1/16/06	Tue 1/31/06	Create training DB refresh scripts		100%
517	517	12 days	Mon 1/16/06	Tue 1/31/06	Test training refresh scripts		100%
518	518	1 day?	Thu 3/2/06	Thu 3/2/06	Create training refresh schedule		100%
519	519	2 days	Thu 3/2/06	Fri 3/3/06	Determine DB migration procedures		100%
520	520	38 days?	Mon 7/18/05	Thu 9/8/05	Patches and Fixes		100%
521	521	10 days?	Mon 7/18/05	Fri 7/29/05	Configure Change Assistant		100%
522	522	28 days?	Mon 8/1/05	Thu 9/8/05	Download and install all bundles to DMO environment		100%
523	523	28 days?	Mon 8/1/05	Thu 9/8/05	Install bundles to Dev environments for testing		100%
524	524	28 days?	Mon 8/1/05	Thu 9/8/05	Migrate bundles to appropriate environments		100%
525	525	0 days	Tue 1/31/06	Tue 1/31/06	Tech Construction Phase Complete		100%
526	526	179 days	Tue 7/12/05	Wed 3/22/06	Construction - HCM		97%
527	527	20 days	Tue 7/12/05	Mon 8/8/05	Detailed Design Prep		100%
528	528	10 days	Tue 7/12/05	Mon 7/25/05	Transition modification detail designs with technical re		100%
529	529	10 days	Tue 7/26/05	Mon 8/8/05	Transition report detail designs with technical resourc	528	100%
530	530	29 days	Wed 7/20/05	Mon 8/29/05	Unit Test Prep		100%
531	531	12 days	Wed 7/20/05	Thu 8/4/05	Prepare unit test criteria - Interfaces		100%
532	532	12 days	Fri 7/29/05	Mon 8/15/05	Prepare unit test criteria - Reports	531	100%
533	533	15 days	Tue 8/9/05	Mon 8/29/05	Prepare unit test criteria - Modifications	532	100%
534	534	62 days	Thu 9/1/05	Wed 11/30/05	Complete Detailed Base Configuration		100%
535	535	62 days	Thu 9/1/05	Wed 11/30/05	HR:Complete Detailed Base Configuration		100%
536	536	62 days	Thu 9/1/05	Wed 11/30/05	Recruit:Complete Detailed Base Configuration		100%
537	537	62 days	Thu 9/1/05	Wed 11/30/05	Positions/Budgets/GL:Complete Detailed Configuratio		100%
538	538	62 days	Thu 9/1/05	Wed 11/30/05	Payroll:Complete Detailed Base Configuration		100%
539	539	62 days	Thu 9/1/05	Wed 11/30/05	Time&Labor:Complete Detailed Base Configuration		100%
540	540	62 days	Thu 9/1/05	Wed 11/30/05	Benefits:Complete Detailed Base Configuration		100%
541	541	44 days	Thu 12/1/05	Tue 1/31/06	Unit Test Validation		100%
542	542	26 days	Thu 12/1/05	Thu 1/5/06	HR:Unit Test		100%
543	543	44 days	Thu 12/1/05	Tue 1/31/06	Recruit:Unit Test		100%
544	544	44 days	Thu 12/1/05	Tue 1/31/06	Positions/Budgets/GL:Unit Test		100%
545	545	44 days	Thu 12/1/05	Tue 1/31/06	Payroll:Unit Test		100%
546	546	44 days	Thu 12/1/05	Tue 1/31/06	Time&Labor:Unit test		100%
547	547	44 days	Thu 12/1/05	Tue 1/31/06	Benefits:Unit test		100%
548	548	5 days	Thu 12/1/05	Wed 12/7/05	System Test Planning		100%
549	549	1 day	Thu 12/1/05	Thu 12/1/05	Review system test approach		100%
550	550	1 day	Fri 12/2/05	Fri 12/2/05	Develop system test plan (roles, resp, participants, go	549	100%
551	551	1 day	Mon 12/5/05	Mon 12/5/05	Develop system test plan logistics (location, timeline, i	550	100%
552	552	1 day	Tue 12/6/05	Tue 12/6/05	Review documentation standards/format	551	100%
553	553	1 day	Wed 12/7/05	Wed 12/7/05	Communicate system test schedule with participants	552	100%
554	554	22 days	Thu 12/1/05	Fri 12/30/05	Develop System Test Scenarios & Update TO-BE docu		100%
555	555	22 days	Thu 12/1/05	Fri 12/30/05	HR:Develop System Test Scenarios & Update TO-BE		100%
556	556	22 days	Thu 12/1/05	Fri 12/30/05	Recruit:Develop System Test Scenarios & Update TO		100%
557	557	22 days	Thu 12/1/05	Fri 12/30/05	Position/Budget/GL:Develop System Test Scenarios &		100%
558	558	22 days	Thu 12/1/05	Fri 12/30/05	Payroll:Develop System Test Scenarios & Update TO		100%
559	559	22 days	Thu 12/1/05	Fri 12/30/05	Time&Labor:Develop System Test Scenarios & Updat		100%
560	560	22 days	Thu 12/1/05	Fri 12/30/05	Benefits:Develop System Test Scenarios & Update T		100%
561	561	5 days	Thu 12/1/05	Wed 12/7/05	Define Security Requirements (Perm Lists/Roles)		100%
562	562	5 days	Thu 12/1/05	Wed 12/7/05	HR-Define Security Requirements (Perm Lists/Roles)		100%
563	563	5 days	Thu 12/1/05	Wed 12/7/05	Recruit:Define Security Requirements (Perm Lists/Ro		100%
564	564	5 days	Thu 12/1/05	Wed 12/7/05	Positions/Budgets/GL:Define Security Requirements (100%
565	565	5 days	Thu 12/1/05	Wed 12/7/05	Payroll:Define Security Requirements (Perm Lists/Rol		100%
566	566	5 days	Thu 12/1/05	Wed 12/7/05	Time&Labor:Define Security Requirements (Perm List		100%
567	567	5 days	Thu 12/1/05	Wed 12/7/05	Benefits:Define Security Requirements (Perm Lists/R		100%
568	568	9 days	Tue 1/3/06	Fri 1/13/06	Stress Test Preparation		100%

ID	ID	Duration	Start	Finish	Task Name	Pred	% Complete
569	569	9 days	Tue 1/3/06	Fri 1/13/06	Develop Stress Test Plan		100%
570	570	9 days	Tue 1/3/06	Fri 1/13/06	Identify Stress Testing scenarios		100%
571	571	9 days	Tue 1/3/06	Fri 1/13/06	HR: Identify Stress Testing scenarios		100%
572	572	9 days	Tue 1/3/06	Fri 1/13/06	Recruit: Identify Stress Testing scenarios		100%
573	573	9 days	Tue 1/3/06	Fri 1/13/06	Positions/Budgets/GL: Identify Stress Testing sce		100%
574	574	9 days	Tue 1/3/06	Fri 1/13/06	Payroll: Identify Stress Testing scenarios		100%
575	575	9 days	Tue 1/3/06	Fri 1/13/06	Time&Labor: Identify Stress Testing scenarios		100%
576	576	9 days	Tue 1/3/06	Fri 1/13/06	Benefits: Identify Stress Testing scenarios		100%
577	577	90 days	Mon 10/31/05	Tue 3/7/06	Support End User Training Development		100%
578	578	90 days	Mon 10/31/05	Tue 3/7/06	HR:Support End User Training Development - training		100%
579	579	90 days	Mon 10/31/05	Tue 3/7/06	Recruit:Support End User Training Development -trair		100%
580	580	90 days	Mon 10/31/05	Tue 3/7/06	Positions/Budgets/GL:Support End User Training Dev		100%
581	581	90 days	Mon 10/31/05	Tue 3/7/06	Payroll:Support End User Training Development - trai		100%
582	582	90 days	Mon 10/31/05	Tue 3/7/06	Time&Labor:Support End User Training Development		100%
583	583	90 days	Mon 10/31/05	Tue 3/7/06	Benefits:Support End User Training Development - tra		100%
584	584	10 days	Mon 1/30/06	Fri 2/10/06	Unit Test Security (Perm Lists/Roles)		100%
585	585	10 days	Mon 1/30/06	Fri 2/10/06	HR:Unit Test Security(Perm Lists/Roles)		100%
586	586	10 days	Mon 1/30/06	Fri 2/10/06	Recruit:Unit Test Security(Perm Lists/Roles)		100%
587	587	10 days	Mon 1/30/06	Fri 2/10/06	Positions/Budgets/GL:Unit Test Security(Perm Lists/R		100%
588	588	10 days	Mon 1/30/06	Fri 2/10/06	Payroll:Unit Test Security(Perm Lists/Roles)		100%
589	589	10 days	Mon 1/30/06	Fri 2/10/06	Time&Labor:Unit Test Security(Perm Lists/Roles)		100%
590	590	10 days	Mon 1/30/06	Fri 2/10/06	Benefits:Unit Test Security(Perm Lists/Roles)		100%
591	591	12 days	Wed 3/1/06	Thu 3/16/06	Parallel Test Prep		100%
592	592	3 days	Wed 3/1/06	Fri 3/3/06	Create parallel test approach		100%
593	593	1 day	Mon 3/6/06	Mon 3/6/06	Identify payrolls for 3 parallel tests	592	100%
594	594	1 day	Tue 3/7/06	Tue 3/7/06	Identify parallel participants; define roles, responsibilit	593	100%
595	595	1 day	Fri 3/10/06	Fri 3/10/06	Communicate Parallel Test plan to participants	594	100%
596	596	1 day	Mon 3/13/06	Mon 3/13/06	Review the validation criteria inventory	595	100%
597	597	1 day	Tue 3/14/06	Tue 3/14/06	Identify validation methods and tools	596	100%
598	598	1 day	Wed 3/15/06	Wed 3/15/06	Confirm parallel database on production box	597	100%
599	599	1 day	Thu 3/16/06	Thu 3/16/06	Identify service level agreement needed for parallels	598	100%
600	600	10 days	Thu 3/9/06	Wed 3/22/06	Complete Detail Configuration Config book		20%
601	601	10 days	Thu 3/9/06	Wed 3/22/06	HR:Complete Detail Configuration Config book		20%
602	602	10 days	Thu 3/9/06	Wed 3/22/06	Recruit:Complete Detail Configuration Config book		20%
603	603	10 days	Thu 3/9/06	Wed 3/22/06	Positions/Budgets/GL:Complete Detail Configuration (20%
604	604	10 days	Thu 3/9/06	Wed 3/22/06	Payroll:Complete Detail Configuration Config book		20%
605	605	10 days	Thu 3/9/06	Wed 3/22/06	Time&Labor:Complete Detail Configuration Config bo		20%
606	606	10 days	Thu 3/9/06	Wed 3/22/06	Benefits:Complete Detail Configuration Config book		20%
607	607	0 days	Wed 3/22/06	Wed 3/22/06	HCM Construction Phase Complete	606	20%
608	608	142.25 days	Tue 11/1/05	Mon 5/22/06	Construction - Metrics		94%
609	609	142 days	Tue 11/1/05	Fri 5/19/06	Collect pre-go-live Baseline Metrics		87%
610	610	142 days	Tue 11/1/05	Fri 5/19/06	Collect pre-go-live Baseline Metrics - HR		100%
611	611	122 days	Tue 11/1/05	Fri 4/21/06	Workload Surveys		100%
612	612	122 days	Tue 11/1/05	Fri 4/21/06	Employee Interviews	611	100%
613	613	10 days	Mon 4/24/06	Fri 5/5/06	Satisfaction Surveys	612	100%
614	614	10 days	Mon 5/8/06	Fri 5/19/06	Online / printed Reports	613	100%
615	615	105 days	Mon 12/5/05	Fri 4/28/06	Collect pre-go-live Baseline Metrics - Fin / SC		64%
616	616	62 days	Mon 12/5/05	Tue 2/28/06	Workload Surveys		100%
617	617	25 days	Mon 2/27/06	Fri 3/31/06	Employee Interviews	616	25%
618	618	10 days	Mon 4/3/06	Fri 4/14/06	Satisfaction Surveys	617	0%
619	619	10 days	Mon 4/17/06	Fri 4/28/06	Online / printed Reports	618	0%
620	620	10 days	Fri 4/28/06	Thu 5/11/06	Record Baseline Metrics in BSC / KPI Tool		0%
621	621	142.25 days	Tue 11/1/05	Mon 5/22/06	Identify Target KPI Values	615SS	96%
622	622	122 days	Tue 11/1/05	Fri 4/21/06	KPI Workshops - HR		97%
623	623	122 days	Tue 11/1/05	Fri 4/21/06	Confirm KPI Calculations		100%
624	624	122 days	Tue 11/1/05	Fri 4/21/06	Identify HR KPI Target Values - Department Level		100%
625	625	122 days	Tue 11/1/05	Fri 4/21/06	Identify HR KPI Target Values - District Level		100%
626	626	122 days	Tue 11/1/05	Fri 4/21/06	Identify HR KPI measurement schedule		100%
627	627	15 days	Mon 12/5/05	Fri 12/23/05	Record Target values and measurement schedule		0%
628	628	142.25 days	Tue 11/1/05	Mon 5/22/06	KPI Workshops - Fin / SC		95%
629	629	122 days	Tue 11/1/05	Fri 4/21/06	Confirm KPI Calculations		90%
630	630	122 days	Tue 11/1/05	Fri 4/21/06	Identify Fin / SC KPI Target Values - Department l		100%
631	631	122 days	Tue 11/1/05	Fri 4/21/06	Identify Fin / SC KPI Target Values - District Level		100%
632	632	122 days	Tue 11/1/05	Mon 5/22/06	Identify Fin / SC KPI measurement schedule		100%
633	633	15 days	Mon 4/24/06	Fri 5/12/06	Records Target values and measurement schedul		0%
634	634	100 days	Mon 12/5/05	Fri 4/21/06	Process Improvement Scorecards		100%

ID		ID	Duration	Start	Finish	Task Name	Pred	% Complete
635	✓	635	15 days	Sat 4/1/06	Fri 4/21/06	Detail Design Process Improvement Scorecards		100%
636	✓	636	15 days	Sat 4/1/06	Fri 4/21/06	Development Process Improvement Scorecards		100%
637	✓	637	5 days	Mon 12/5/05	Fri 12/9/05	Test Process Improvement Scorecards		100%
638	✓	638	10 days	Mon 4/10/06	Fri 4/21/06	Process Improvement Scorecard - Signoff		100%
639	✓	639	138 days	Fri 9/16/05	Thu 3/30/06	Construction - eProcurement		100%
640	✓	640	32 days	Fri 9/16/05	Mon 10/31/05	8.9 Configuration and Unit Testing		100%
645	✓	645	32 days	Fri 9/16/05	Mon 10/31/05	Document TO-BE Issues in PB Tools		100%
650	✓	650	32 days	Fri 9/16/05	Mon 10/31/05	Define Modifications		100%
655	✓	655	32 days	Fri 9/16/05	Mon 10/31/05	Define Interfaces		100%
660	✓	660	32 days	Fri 9/16/05	Mon 10/31/05	Define Data Conversions		100%
665	✓	665	32 days	Fri 9/16/05	Mon 10/31/05	Define SQR/Crystal Reports		100%
670	✓	670	32 days	Fri 9/16/05	Mon 10/31/05	Finalize Report Inventory in PB Tools		100%
675	✓	675	128 days	Fri 9/16/05	Thu 3/16/06	Unit Test Modifications		100%
680	✓	680	128 days	Fri 9/16/05	Thu 3/16/06	Unit Test Interfaces		100%
685	✓	685	128 days	Fri 9/16/05	Thu 3/16/06	Unit Test Automated Data Conversions		100%
690	✓	690	79 days	Mon 11/28/05	Thu 3/16/06	Unit Test SQR/Crystal Reports		100%
695	✓	695	73 days	Mon 10/3/05	Fri 1/13/06	Complete Detail Configuration incl Workflow		100%
700	✓	700	63 days	Tue 1/3/06	Thu 3/30/06	Validate Automated Data Conversion		100%
705	✓	705	26 days	Mon 10/24/05	Wed 11/30/05	Define Security Requirements (Perm Lists/Roles)		100%
710	✓	710	42 days	Wed 11/9/05	Mon 1/9/06	Develop System Test Scenarios & Update TO-BE doc		100%
715	✓	715	53 days	Tue 1/3/06	Thu 3/16/06	Develop nVision reports & Queries		100%
720	✓	720	5 days	Mon 1/2/06	Fri 1/6/06	High Level Module Demos		100%
725	✓	725	89 days	Mon 11/28/05	Thu 3/30/06	Finalize Configuration Books		100%
726	✓	726	9 days	Mon 11/28/05	Thu 12/8/05	ePro/PO: Finalize Configuration book		100%
727	✓	727	9 days	Mon 3/20/06	Thu 3/30/06	GL: Finalize Configuration book		100%
728	✓	728	9 days	Mon 11/28/05	Thu 12/8/05	IN: Finalize Configuration book		100%
729	✓	729	9 days	Mon 3/20/06	Thu 3/30/06	PC: Finalize Configuration book		100%
730	✓	730	9 days	Mon 11/28/05	Thu 12/8/05	Develop System Test Plan		100%
731	✓	731	5 days	Mon 1/9/06	Fri 1/13/06	Develop Stress Test Plan		100%
732	✓	732	41 days	Tue 1/3/06	Tue 2/28/06	Support End User Training Development Effort		100%
735	✓	735	31 days	Thu 2/2/06	Thu 3/16/06	Unit Test Security (Perm Lists/Roles)		100%
736	✓	736	31 days	Thu 2/2/06	Thu 3/16/06	ePro/PO: Unit Test Security (Perm Lists/Roles)		100%
737	✓	737	31 days	Thu 2/2/06	Thu 3/16/06	GL: Unit Test Security (Perm Lists/Roles)		100%
738	✓	738	31 days	Thu 2/2/06	Thu 3/16/06	IN: Unit Test Security (Perm Lists/Roles)		100%
739	✓	739	31 days	Thu 2/2/06	Thu 3/16/06	PC: Unit Test Security (Perm Lists/Roles)		100%
740	✓	740	0 days	Thu 3/30/06	Thu 3/30/06	eProcurement Construction Complete		100%
741	✓	741	127 days	Mon 10/31/05	Thu 4/27/06	Construction - Financials		100%
742	✓	742	14 days	Mon 10/31/05	Thu 11/17/05	8.9 Configuration and Unit Testing		100%
748	✓	748	14 days	Mon 10/31/05	Thu 11/17/05	Document TO-BE Issues in PB Tools		100%
754	✓	754	14 days	Mon 10/31/05	Thu 11/17/05	Define Modifications		100%
760	✓	760	14 days	Mon 10/31/05	Thu 11/17/05	Define Interfaces		100%
766	✓	766	14 days	Mon 10/31/05	Thu 11/17/05	Define Data Conversions		100%
772	✓	772	14 days	Mon 10/31/05	Thu 11/17/05	Define SQR/Crystal Reports		100%
778	✓	778	14 days	Mon 10/31/05	Thu 11/17/05	Finalize Report Inventory in PB Tools		100%
784	✓	784	107 days	Mon 10/31/05	Thu 3/30/06	Unit Test Modifications		100%
785	✓	785	65 days	Mon 10/31/05	Tue 1/31/06	AM: Unit Test Modifications		100%
786	✓	786	65 days	Fri 12/30/05	Thu 3/30/06	AP: Unit Test Modifications		100%
787	✓	787	65 days	Wed 11/30/05	Tue 2/28/06	AR/BI: Unit Test Modifications		100%
788	✓	788	65 days	Fri 12/30/05	Thu 3/30/06	GL: Unit Test Modifications		100%
789	✓	789	65 days	Mon 10/31/05	Tue 1/31/06	PC: Unit Test Modifications		100%
790	✓	790	107 days	Mon 10/31/05	Thu 3/30/06	Unit Test Interfaces		100%
791	✓	791	65 days	Mon 10/31/05	Tue 1/31/06	AM: Unit Test Interfaces		100%
792	✓	792	65 days	Fri 12/30/05	Thu 3/30/06	AP: Unit Test Interfaces		100%
793	✓	793	65 days	Wed 11/30/05	Tue 2/28/06	AR/BI: Unit Test Interfaces		100%
794	✓	794	65 days	Fri 12/30/05	Thu 3/30/06	GL: Unit Test Interfaces		100%
795	✓	795	65 days	Wed 11/30/05	Tue 2/28/06	PC: Unit Test Interfaces		100%
796	✓	796	107 days	Mon 10/31/05	Thu 3/30/06	Unit Test Automated Data Conversions		100%
802	✓	802	96 days	Mon 10/31/05	Wed 3/15/06	Unit Test SQR/Crystal Reports		100%
808	✓	808	42 days	Mon 11/21/05	Thu 1/19/06	Complete Detail Configuration incl Workflow		100%
814	✓	814	5 days	Mon 1/2/06	Fri 1/6/06	High Level Module Demos		100%
818	✓	818	104 days	Mon 12/5/05	Thu 4/27/06	Validate Automated Data Conversion		100%
825	✓	825	42 days	Mon 12/12/05	Tue 2/7/06	Define Security Requirements (Perm Lists/Roles)		100%
831	✓	831	43 days	Thu 12/15/05	Mon 2/13/06	Develop System Test Scenarios & Update TO-BE doc		100%
837	✓	837	64 days	Mon 12/19/05	Thu 3/16/06	Develop nVision reports & Queries		100%
838	✓	838	49 days	Mon 12/19/05	Thu 2/23/06	AM: Develop nVision Reports & Queries		100%
839	✓	839	49 days	Mon 1/9/06	Thu 3/16/06	AP: Develop nVision Reports & Queries		100%

ID		ID	Duration	Start	Finish	Task Name	Pred	% Complete
840	✓	840	49 days	Mon 1/9/06	Thu 3/16/06	AR/BI: Develop nVision Reports & Queries		100%
841	✓	841	49 days	Mon 1/9/06	Thu 3/16/06	GL: Develop nVision Reports & Queries		100%
842	✓	842	49 days	Mon 1/9/06	Thu 3/16/06	PC: Develop nVision Reports & Queries		100%
843	✓	843	32 days	Mon 1/16/06	Tue 2/28/06	Finalize Configuration Books		100%
847	✓	847	70 days	Mon 11/28/05	Fri 3/3/06	Support End User Training Development		100%
854	✓	854	26 days	Thu 2/23/06	Thu 3/30/06	Unit Test Security (Perm Lists/Roles)		100%
860	✓	860	0 days	Thu 4/27/06	Thu 4/27/06	Financials Construction Complete		100%
861	✓	861	218 days?	Fri 7/1/05	Mon 5/8/06	Construction - Change Management and Training		100%
912	✓	912	163 days?	Thu 12/1/05	Tue 7/18/06	System Test		100%
913	✓	913	64 days	Mon 1/9/06	Thu 4/6/06	System Test - eProcurement		100%
941	✓	941	62 days	Mon 3/6/06	Wed 5/31/06	System Test - Financials		100%
942	✓	942	17 days	Mon 3/6/06	Tue 3/28/06	Execute system test - Wave 3 - Project Team		100%
943	✓	943	17 days	Mon 3/6/06	Tue 3/28/06	AM: Execute Wave 3 system test		100%
944	✓	944	17 days	Mon 3/6/06	Tue 3/28/06	AP: Execute Wave 3 system test		100%
945	✓	945	17 days	Mon 3/6/06	Tue 3/28/06	AR/BI: Execute Wave 3 system test		100%
946	✓	946	17 days	Mon 3/6/06	Tue 3/28/06	PC: Execute Wave 3 system test		100%
947	✓	947	17 days	Mon 3/6/06	Tue 3/28/06	IM: Execute Wave 3 system test		100%
948	✓	948	17 days	Mon 3/6/06	Tue 3/28/06	PO: Execute Wave 3 system test		100%
949	✓	949	17 days	Mon 3/6/06	Tue 3/28/06	GL: Execute Wave 3 system test		100%
950	✓	950	17 days	Mon 3/6/06	Tue 3/28/06	Log System Incident Requests		100%
951	✓	951	7 days	Wed 3/29/06	Thu 4/6/06	Regression test - Wave 3 - Project Team		100%
952	✓	952	9 days	Mon 3/27/06	Thu 4/6/06	Schedule testing sessions - Wave 4 - Project Team/SM		100%
953	✓	953	9 days	Mon 3/27/06	Thu 4/6/06	AM: Schedule Wave 4 testing sessions		100%
954	✓	954	9 days	Mon 3/27/06	Thu 4/6/06	AP: Schedule Wave 4 testing sessions		100%
955	✓	955	9 days	Mon 3/27/06	Thu 4/6/06	AR/BI: Schedule Wave 4 testing sessions		100%
956	✓	956	9 days	Mon 3/27/06	Thu 4/6/06	GL: Schedule Wave 4 testing sessions		100%
957	✓	957	9 days	Mon 3/27/06	Thu 4/6/06	ePro/PO: Schedule Wave 4 testing sessions		100%
958	✓	958	9 days	Mon 3/27/06	Thu 4/6/06	PC: Schedule Wave 4 testing sessions		100%
959	✓	959	9 days	Mon 3/27/06	Thu 4/6/06	Identify Stress Testing scenarios		100%
963	✓	963	1 day	Thu 4/6/06	Thu 4/6/06	Hold Wave 4 system test kick-off meeting		100%
964	✓	964	24 days	Mon 4/10/06	Thu 5/11/06	Execute system test - Wave 4 - Project Team/SMEs		100%
965	✓	965	24 days	Mon 4/10/06	Thu 5/11/06	AM: Execute Wave 4 system test		100%
966	✓	966	24 days	Mon 4/10/06	Thu 5/11/06	AP: Execute Wave 4 system test		100%
967	✓	967	24 days	Mon 4/10/06	Thu 5/11/06	AR/BI: Execute Wave 4 system test		100%
968	✓	968	24 days	Mon 4/10/06	Thu 5/11/06	GL: Execute Wave 4 system test		100%
969	✓	969	24 days	Mon 4/10/06	Thu 5/11/06	IM: Execute Wave 4 system test		100%
970	✓	970	24 days	Mon 4/10/06	Thu 5/11/06	ePro/PO: Execute Wave 4 system test		100%
971	✓	971	24 days	Mon 4/10/06	Thu 5/11/06	PC: Execute Wave 4 system test		100%
972	✓	972	24 days	Mon 4/10/06	Thu 5/11/06	Log System Incident Requests		100%
973	✓	973	10 days	Mon 5/15/06	Fri 5/26/06	Regression test - Wave 4 - Project Team/SMEs		100%
974	✓	974	37 days	Mon 4/10/06	Wed 5/31/06	Open System Testing - SMEs		100%
975	✓	975	0 days	Wed 5/31/06	Wed 5/31/06	ePro System Test Complete		100%
976	✓	976	81 days	Tue 1/3/06	Tue 4/25/06	System Test - HCM		100%
977	✓	977	1 day	Tue 1/3/06	Tue 1/3/06	Review system test plan		100%
978	✓	978	1 day	Wed 1/4/06	Wed 1/4/06	Hold system test kick-off meeting	977	100%
979	✓	979	1 day	Wed 1/4/06	Wed 1/4/06	Communicate timeline		100%
980	✓	980	1 day	Wed 1/4/06	Wed 1/4/06	Communicate objectives		100%
981	✓	981	1 day	Wed 1/4/06	Wed 1/4/06	Communicate expectations		100%
982	✓	982	40 days	Thu 1/5/06	Wed 3/1/06	Execute system test - Wave 1 - Project Team	981	100%
983	✓	983	40 days	Thu 1/5/06	Wed 3/1/06	HR:Execute scripts - Project team		100%
984	✓	984	40 days	Thu 1/5/06	Wed 3/1/06	Recruit:Execute scripts - Project team		100%
985	✓	985	40 days	Thu 1/5/06	Wed 3/1/06	Positions/Budgets/GL:Execute scripts - Project team		100%
986	✓	986	40 days	Thu 1/5/06	Wed 3/1/06	Payroll:Execute scripts - Project team		100%
987	✓	987	40 days	Thu 1/5/06	Wed 3/1/06	Time&Labor:Execute scripts - Project team		100%
988	✓	988	40 days	Thu 1/5/06	Wed 3/1/06	Benefits:Execute scripts - Project team		100%
989	✓	989	40 days	Thu 1/5/06	Wed 3/1/06	Log issues		100%
990	✓	990	40 days	Thu 1/5/06	Wed 3/1/06	Communicate issues with development		100%
991	✓	991	28 days	Thu 1/26/06	Mon 3/6/06	Regression test - Wave 1 - Project Team	990	100%
992	✓	992	5 days	Thu 1/5/06	Wed 1/11/06	Schedule system test sessions-Wave 2-Project Team/	981	100%
993	✓	993	5 days	Thu 1/5/06	Wed 1/11/06	HR: Schedule Wave 2 testing sessions-Project Team/		100%
994	✓	994	5 days	Thu 1/5/06	Wed 1/11/06	Recruit: Schedule Wave 2 testing sessions-Project Te		100%
995	✓	995	5 days	Thu 1/5/06	Wed 1/11/06	Positions/Budgets/GL: Schedule Wave 2 testing sessi		100%
996	✓	996	5 days	Thu 1/5/06	Wed 1/11/06	Payroll: Schedule Wave 2 testing sessions-Project Te		100%
997	✓	997	5 days	Thu 1/5/06	Wed 1/11/06	Time&Labor: Schedule Wave 2 testing sessions-Proje		100%
998	✓	998	5 days	Thu 1/5/06	Wed 1/11/06	Benefits: Schedule Wave 2 testing sessions-Project T		100%
999	✓	999	30 days	Tue 3/7/06	Mon 4/17/06	Execute system test - Wave 2 - Project Team/SMEs	991	100%

ID		ID	Duration	Start	Finish	Task Name	Pred	% Complete
1000	✓	1000	30 days	Tue 3/7/06	Mon 4/17/06	HR:Execute scripts - Project team/SMEs		100%
1001	✓	1001	30 days	Tue 3/7/06	Mon 4/17/06	Recruit:Execute scripts - Project team/SMEs		100%
1002	✓	1002	30 days	Tue 3/7/06	Mon 4/17/06	Positions/Budgets/GL:Execute scripts - Project team/SMEs		100%
1003	✓	1003	30 days	Tue 3/7/06	Mon 4/17/06	Payroll:Execute scripts - Project team/SMEs		100%
1004	✓	1004	30 days	Tue 3/7/06	Mon 4/17/06	Time&Labor:Execute scripts - Project team/SMEs		100%
1005	✓	1005	30 days	Tue 3/7/06	Mon 4/17/06	Benefits:Execute scripts - Project team/SMEs		100%
1006	✓	1006	30 days	Tue 3/7/06	Mon 4/17/06	Log System Incident Requests		100%
1007	✓	1007	30 days	Tue 3/7/06	Mon 4/17/06	Communicate issues with development		100%
1008	✓	1008	5 days	Tue 4/18/06	Mon 4/24/06	Regression test - Wave 2 - Project Team/SMEs	1007	100%
1009	✓	1009	1 day	Tue 4/25/06	Tue 4/25/06	System test signoff	1008	100%
1010	✓	1010	0 days	Tue 4/25/06	Tue 4/25/06	HCM System Test Complete	1009	100%
1011	✓	1011	99 days?	Thu 12/15/05	Tue 5/2/06	System Test - Technical		100%
1012	✓	1012	99 days?	Thu 12/15/05	Tue 5/2/06	SIRS and Troubleshooting		100%
1013	✓	1013	10 days	Tue 1/3/06	Mon 1/16/06	Create SIRS Procedures		100%
1014	✓	1014	86 days?	Tue 1/3/06	Tue 5/2/06	Evaluate and assign area (Modification, Report, Conv		100%
1015	✓	1015	86 days?	Tue 1/3/06	Tue 5/2/06	Assign resource		100%
1016	✓	1016	86 days?	Tue 1/3/06	Tue 5/2/06	Research SIR		100%
1017	✓	1017	86 days?	Tue 1/3/06	Tue 5/2/06	Apply fix in DEV		100%
1018	✓	1018	86 days?	Thu 12/15/05	Thu 4/13/06	Test		100%
1019	✓	1019	86 days?	Thu 12/15/05	Thu 4/13/06	Move fix for Unit Testing		100%
1020	✓	1020	86 days?	Thu 12/15/05	Thu 4/13/06	Test fix		100%
1021	✓	1021	86 days?	Thu 12/15/05	Thu 4/13/06	Move fix to System Test DB		100%
1022	✓	1022	7 days?	Thu 12/15/05	Fri 12/23/05	Environment Management		100%
1023	✓	1023	2 days?	Thu 12/15/05	Fri 12/16/05	Create QA Environments		100%
1024	✓	1024	2 days?	Thu 12/15/05	Fri 12/16/05	Create Testing Environments		100%
1025	✓	1025	2 days?	Thu 12/15/05	Fri 12/16/05	Create Backup Plan		100%
1026	✓	1026	7 days?	Thu 12/15/05	Fri 12/23/05	Refresh Databases as necessary for testing		100%
1027	✓	1027	7 days?	Thu 12/15/05	Fri 12/23/05	Migrate Modifications, Reports to Testing environmen		100%
1028	✓	1028	8 days	Wed 2/1/06	Fri 2/10/06	Database Tuning		100%
1029	✓	1029	8 days	Wed 2/1/06	Fri 2/10/06	Establish acceptable benchmarks for key process		100%
1030	✓	1030	8 days	Wed 2/1/06	Fri 2/10/06	HRMS		100%
1031	✓	1031	8 days	Wed 2/1/06	Fri 2/10/06	Identify Key Processes		100%
1032	✓	1032	8 days	Wed 2/1/06	Fri 2/10/06	Establish Performance Benchmarks for Paralle		100%
1033	✓	1033	8 days	Wed 2/1/06	Fri 2/10/06	FINS		100%
1034	✓	1034	8 days	Wed 2/1/06	Fri 2/10/06	Identify Key Processes		100%
1035	✓	1035	8 days	Wed 2/1/06	Fri 2/10/06	Establish Performance Benchmarks for Paralle		100%
1036	✓	1036	21 days?	Thu 12/15/05	Thu 1/12/06	Evaluate New Bundles		100%
1037	✓	1037	21 days?	Thu 12/15/05	Thu 1/12/06	Download and install all bundles to DMO environment		100%
1038	✓	1038	21 days?	Thu 12/15/05	Thu 1/12/06	Install bundles to Dev environments for testing		100%
1039	✓	1039	21 days?	Thu 12/15/05	Thu 1/12/06	Migrate bundles to appropriate environments		100%
1040	✓	1040	1 day?	Thu 4/13/06	Thu 4/13/06	Tech System Test Complete		100%
1041	✓	1041	163 days?	Thu 12/1/05	Tue 7/18/06	System Test - Change Management & Training		100%
1042	✓	1042	1 day	Thu 12/1/05	Thu 12/1/05	Monitor project list serv		100%
1043	✓	1043	1 day	Wed 2/15/06	Wed 2/15/06	Maintain project web site		100%
1044	✓	1044	0.1 days	Wed 2/15/06	Wed 2/15/06	Maintain Project Calendar		100%
1045	✓	1045	1 day	Wed 2/15/06	Wed 2/15/06	Maintain PeopleSoft Portal		100%
1046	✓	1046	1 day	Tue 3/14/06	Tue 3/14/06	Send out Monthly Stakeholder Survey(s)		100%
1047	✓	1047	1 day	Tue 3/21/06	Tue 3/21/06	Tabulate & Post Results of Survey		100%
1048	✓	1048	1 day	Fri 4/14/06	Fri 4/14/06	Send out Monthly Stakeholder Survey(s)		100%
1049	✓	1049	1 day	Fri 4/21/06	Fri 4/21/06	Tabulate & Post Results of Survey		100%
1050	✓	1050	84 days?	Thu 12/1/05	Tue 3/28/06	Develop HCM end user courseware		100%
1051	✓	1051	64 days?	Thu 12/1/05	Tue 2/28/06	Benefits Administration		100%
1052	✓	1052	64 days?	Thu 12/1/05	Tue 2/28/06	Human Resources		100%
1053	✓	1053	64 days?	Thu 12/1/05	Tue 2/28/06	Payroll		100%
1054	✓	1054	64 days?	Thu 12/1/05	Tue 2/28/06	Time & Labor		100%
1055	✓	1055	5 days	Thu 12/1/05	Wed 12/7/05	Schedule Training Facilities		100%
1056	✓	1056	10 days?	Mon 1/16/06	Fri 1/27/06	Staff HCM Trainer		100%
1057	✓	1057	20 days?	Wed 3/1/06	Tue 3/28/06	Train the HCM Trainers		100%
1058	✓	1058	41 days?	Mon 5/22/06	Tue 7/18/06	HCM End User Training		100%
1059	✓	1059	23 days?	Mon 5/22/06	Thu 6/22/06	Benefits Administration		100%
1060	✓	1060	23 days?	Mon 5/22/06	Thu 6/22/06	Human Resources		100%
1061	✓	1061	23 days?	Mon 5/22/06	Thu 6/22/06	Payroll		100%
1062	✓	1062	23 days?	Mon 5/22/06	Thu 6/22/06	Time & Labor		100%
1063	✓	1063	41 days?	Mon 5/22/06	Tue 7/18/06	Monitor Project Team Training		100%
1064	✓	1064	41 days?	Mon 5/22/06	Tue 7/18/06	Scheduling personnel for outside ERP training		100%
1065	✓	1065	45 days?	Mon 2/27/06	Fri 4/28/06	Stress Testing		100%

ID	ID	Duration	Start	Finish	Task Name	Pred	% Complete
1097	1097	106 days?	Wed 2/15/06	Thu 7/13/06	Parallel Test		100%
1177	1177	71 days?	Wed 3/15/06	Thu 6/22/06	Mock Conversion		100%
1233	1233	278 days?	Mon 6/6/05	Wed 7/5/06	Go-Live		100%
1234	1234	278 days?	Mon 6/6/05	Wed 7/5/06	Go-Live - Change Management and Training		100%
1235	1235	9 days?	Mon 5/1/06	Thu 5/11/06	Preparation for HCM go live		100%
1236	1236	4 days?	Mon 5/1/06	Thu 5/4/06	Use all methods of communication to remind all stake		100%
1237	1237	4 days?	Mon 5/8/06	Thu 5/11/06	Review class attendance rosters to ensure that all per		100%
1238	1238	0 days?	Fri 5/5/06	Fri 5/5/06	Send email reminding everyone of the critical function		100%
1239	1239	240 days?	Mon 6/6/05	Thu 5/11/06	Update Risk Assessment		100%
1240	1240	4 days?	Mon 5/8/06	Thu 5/11/06	Conduct separate training for help desk personnel		100%
1241	1241	4 days?	Mon 5/8/06	Thu 5/11/06	Send series of emails reminding everyone of the help		100%
1242	1242	1 day	Mon 6/6/05	Mon 6/6/05	Communicate Help Desk plan and escalation procedu		100%
1243	1243	4 days?	Mon 5/8/06	Thu 5/11/06	Test Help Desk telephone systems		100%
1244	1244	4 days?	Mon 5/8/06	Thu 5/11/06	Test Help Desk software		100%
1245	1245	4 days?	Fri 6/30/06	Wed 7/5/06	Preparation for Financials go live		100%
1246	1246	4 days?	Fri 6/30/06	Wed 7/5/06	Use all methods of communication to remind all stake		100%
1247	1247	4 days?	Fri 6/30/06	Wed 7/5/06	Review class attendance rosters to ensure that all per		100%
1248	1248	4 days?	Fri 6/30/06	Wed 7/5/06	Send email reminding everyone of the critical function		100%
1249	1249	1 day?	Fri 6/30/06	Fri 6/30/06	Update Risk Assessment		100%
1250	1250	4 days?	Fri 6/30/06	Wed 7/5/06	Conduct separate training for help desk personnel		100%
1251	1251	4 days?	Fri 6/30/06	Wed 7/5/06	Send series of emails reminding everyone of the help		100%
1252	1252	4 days?	Fri 6/30/06	Wed 7/5/06	Test Help Desk telephone systems		100%
1253	1253	4 days?	Fri 6/30/06	Wed 7/5/06	Test Help Desk software		100%
1254	1254	4 days?	Fri 6/30/06	Wed 7/5/06	Financials Go Live		100%
1255	1255	4 days?	Fri 6/30/06	Wed 7/5/06	Assign trainers to Help Desk		100%
1256	1256	4 days?	Fri 6/30/06	Wed 7/5/06	Assign trainers to critical functional areas		100%
1257	1257	4 days?	Fri 6/30/06	Wed 7/5/06	Assign individual to record critical events		100%
1258	1258	4 days?	Fri 6/30/06	Wed 7/5/06	Update all communications mediums		100%
1259	1259	4 days?	Fri 6/30/06	Wed 7/5/06	Conduct after action review of go live		100%
1260	1260	4 days?	Fri 6/30/06	Wed 7/5/06	Revise Plans for post go live support and training		100%
1261	1261	0 days	Wed 7/5/06	Wed 7/5/06	TCM Go-Live		100%
1262	1262	11 days	Mon 4/17/06	Mon 5/1/06	Go-Live - HCM		100%
1263	1263	10 days	Mon 4/17/06	Fri 4/28/06	Go-Live Planning		100%
1264	1264	10 days	Mon 4/17/06	Fri 4/28/06	Develop final conversion sequence, cutover plan		100%
1265	1265	1 day	Mon 4/17/06	Mon 4/17/06	Communicate cutover plan and participant expectatio		100%
1266	1266	3 days	Mon 4/17/06	Wed 4/19/06	Develop contingency plan; communicate with steering		100%
1267	1267	1 day	Mon 4/17/06	Mon 4/17/06	Identify resources for help desk support		100%
1268	1268	3 days	Mon 4/17/06	Wed 4/19/06	Develop FAQs for help desk		100%
1269	1269	1 day	Mon 4/17/06	Mon 4/17/06	Identify help desk location and facility needs; coordin		100%
1270	1270	7 days	Mon 4/17/06	Tue 4/25/06	Set-up production recurrence definitions, batch proces		100%
1271	1271	4 days	Mon 4/17/06	Thu 4/20/06	Set-up production backup, restart, recovery procedure		100%
1272	1272	1 day	Mon 4/17/06	Mon 4/17/06	Communicate HR/Payroll Go-Live to employees		100%
1273	1273	1 day	Mon 4/17/06	Mon 4/17/06	Communicate date to PS users and employees		100%
1274	1274	1 day	Mon 4/17/06	Mon 4/17/06	Communicate new advice and check stub format and		100%
1275	1275	1 day	Mon 4/17/06	Mon 4/17/06	Communicate any policy, bargaining agreement, proc		100%
1276	1276	1 day	Mon 4/17/06	Mon 4/17/06	Communicate where to go to with questions (targeted		100%
1277	1277	1 day	Mon 4/17/06	Mon 4/17/06	Notify legacy users of lock-out to "write access"		100%
1278	1278	1 day	Mon 4/17/06	Mon 4/17/06	Notify legacy users of "read access" for history		100%
1279	1279	2 days	Fri 4/28/06	Mon 5/1/06	Go-Live Execution		100%
1280	1280	2 days	Fri 4/28/06	Mon 5/1/06	Perform manual data conversions using manual conv		100%
1281	1281	2 days	Fri 4/28/06	Mon 5/1/06	Perform automated data conversions using automater		100%
1282	1282	2 days	Fri 4/28/06	Mon 5/1/06	Validate conversion results using validation criteria in		100%
1283	1283	2 days	Fri 4/28/06	Mon 5/1/06	Execute payroll in PeopleSoft		100%
1284	1284	2 days	Fri 4/28/06	Mon 5/1/06	Compare interface files for discrepancies		100%
1285	1285	2 days	Fri 4/28/06	Mon 5/1/06	Validate conversion results using validation criteria in		100%
1286	1286	2 days	Fri 4/28/06	Mon 5/1/06	Identify and resolve discrepancies		100%
1287	1287	2 days	Fri 4/28/06	Mon 5/1/06	Manually cache all PS pages on PRD to enhance spe		100%
1288	1288	2 days	Fri 4/28/06	Mon 5/1/06	Verify pages and data looks correct (cosmetic only)		100%
1289	1289	2 days	Fri 4/28/06	Mon 5/1/06	Run all validation audits for data integrity		100%
1290	1290	2 days	Fri 4/28/06	Mon 5/1/06	Manually run HR nightly processes		100%
1291	1291	2 days	Fri 4/28/06	Mon 5/1/06	Approve continuation of Go-Live		100%
1292	1292	0 days	Mon 5/1/06	Mon 5/1/06	HCM Go-Live		100%
1293	1293	48 days	Fri 4/28/06	Wed 7/5/06	Go-Live - Technical		100%
1294	1294	2 days	Fri 4/28/06	Mon 5/1/06	Phase Ia (FINS)		100%
1295	1295	2 days	Fri 4/28/06	Mon 5/1/06	Finalize Production Environment Configurations		100%
1296	1296	2 days	Fri 4/28/06	Mon 5/1/06	Verify Backup Procedures		100%

ID		ID	Duration	Start	Finish	Task Name	Pred	% Complete
1297	✓	1297	2 days	Fri 4/28/06	Mon 5/1/06	Verify All Customizations are in SYS DB's		100%
1298	✓	1298	2 days	Fri 4/28/06	Mon 5/1/06	Create Production DB from SYS		100%
1299	✓	1299	2 days	Fri 4/28/06	Mon 5/1/06	Conversion		100%
1300	✓	1300	2 days	Fri 4/28/06	Mon 5/1/06	Extract Data from Legacy Systems		100%
1301	✓	1301	2 days	Fri 4/28/06	Mon 5/1/06	Run Conversion Programs		100%
1302	✓	1302	2 days	Fri 4/28/06	Mon 5/1/06	Run Comparison Reports		100%
1303	✓	1303	2 days	Fri 4/28/06	Mon 5/1/06	Verify Conversion Results		100%
1304	✓	1304	2 days	Fri 4/28/06	Mon 5/1/06	Verify all Security is in Place		100%
1305	✓	1305	2 days	Fri 4/28/06	Mon 5/1/06	"Go Live"		100%
1306	✓	1306	4 days	Fri 6/30/06	Wed 7/5/06	Phase Ib (FINS)		100%
1307	✓	1307	4 days	Fri 6/30/06	Wed 7/5/06	Finalize Production Environment Configurations		100%
1308	✓	1308	4 days	Fri 6/30/06	Wed 7/5/06	Verify Backup Procedures		100%
1309	✓	1309	4 days	Fri 6/30/06	Wed 7/5/06	Verify All Customizations are in SYS DB's		100%
1310	✓	1310	4 days	Fri 6/30/06	Wed 7/5/06	Create Production DB from SYS		100%
1311	✓	1311	4 days	Fri 6/30/06	Wed 7/5/06	Conversion		100%
1312	✓	1312	4 days	Fri 6/30/06	Wed 7/5/06	Extract Data from Legacy Systems		100%
1313	✓	1313	4 days	Fri 6/30/06	Wed 7/5/06	Run Conversion Programs		100%
1314	✓	1314	4 days	Fri 6/30/06	Wed 7/5/06	Run Comparison Reports		100%
1315	✓	1315	4 days	Fri 6/30/06	Wed 7/5/06	Verify Conversion Results		100%
1316	✓	1316	4 days	Fri 6/30/06	Wed 7/5/06	Verify all Security is in Place		100%
1317	✓	1317	4 days	Fri 6/30/06	Wed 7/5/06	"Go Live"		100%
1318	✓	1318	4 days	Fri 6/30/06	Wed 7/5/06	Phase Ia (HRMS)		100%
1319	✓	1319	4 days	Fri 6/30/06	Wed 7/5/06	Finalize Production Environment Configurations		100%
1320	✓	1320	4 days	Fri 6/30/06	Wed 7/5/06	Verify Backup Procedures		100%
1321	✓	1321	4 days	Fri 6/30/06	Wed 7/5/06	Verify All Customizations are in SYS DB's		100%
1322	✓	1322	4 days	Fri 6/30/06	Wed 7/5/06	Create Production DB from SYS		100%
1323	✓	1323	4 days	Fri 6/30/06	Wed 7/5/06	Conversion		100%
1324	✓	1324	4 days	Fri 6/30/06	Wed 7/5/06	Extract Data from Legacy Systems		100%
1325	✓	1325	4 days	Fri 6/30/06	Wed 7/5/06	Run Conversion Programs		100%
1326	✓	1326	4 days	Fri 6/30/06	Wed 7/5/06	Run Comparison Reports		100%
1327	✓	1327	4 days	Fri 6/30/06	Wed 7/5/06	Verify Conversion Results		100%
1328	✓	1328	4 days	Fri 6/30/06	Wed 7/5/06	Verify all Security is in Place		100%
1329	✓	1329	4 days	Fri 6/30/06	Wed 7/5/06	"Go Live"		100%
1330	✓	1330	0 days	Wed 7/5/06	Wed 7/5/06	Tech Go-Live		100%
1331	✓	1331	6 days?	Mon 4/24/06	Mon 5/1/06	Go-Live - eProcurement		100%
1332	✓	1332	6 days	Mon 4/24/06	Mon 5/1/06	Verify production backup, restart and recovery procedure:		100%
1333	✓	1333	6 days	Mon 4/24/06	Mon 5/1/06	Communicate go-live help desk procedures		100%
1334	✓	1334	6 days	Mon 4/24/06	Mon 5/1/06	Notify users of Annual Order system procedures		100%
1335	✓	1335	6 days	Mon 4/24/06	Mon 5/1/06	Notify users of criteria for entering reqs in PeopleSoft vers		100%
1336	✓	1336	6 days	Mon 4/24/06	Mon 5/1/06	Perform final conversions		100%
1337	✓	1337	6 days	Mon 4/24/06	Mon 5/1/06	Validate manual conversion completion		100%
1338	✓	1338	6 days	Mon 4/24/06	Mon 5/1/06	Identify and resolve discrepancies		100%
1339	✓	1339	6 days	Mon 4/24/06	Mon 5/1/06	Validate final conversions		100%
1340	✓	1340	6 days	Mon 4/24/06	Mon 5/1/06	Identify and resolve discrepancies		100%
1341	✓	1341	6 days	Mon 4/24/06	Mon 5/1/06	Run nightly batch processes		100%
1342	✓	1342	1 day?	Mon 5/1/06	Mon 5/1/06	ePro Go-Live		100%
1343	✓	1343	4 days	Fri 6/30/06	Wed 7/5/06	Go-Live - Financials		100%
1344	✓	1344	4 days	Fri 6/30/06	Wed 7/5/06	Verify production backup, restart and recovery procedure:		100%
1345	✓	1345	4 days	Fri 6/30/06	Wed 7/5/06	Communicate go-live help desk procedures		100%
1346	✓	1346	4 days	Fri 6/30/06	Wed 7/5/06	Notify users of Annual Order system procedures		100%
1347	✓	1347	4 days	Fri 6/30/06	Wed 7/5/06	Notify users of criteria for entering reqs in PeopleSoft vers		100%
1348	✓	1348	4 days	Fri 6/30/06	Wed 7/5/06	Perform final conversions		100%
1349	✓	1349	4 days	Fri 6/30/06	Wed 7/5/06	Validate manual conversion completion		100%
1350	✓	1350	4 days	Fri 6/30/06	Wed 7/5/06	Identify and resolve discrepancies		100%
1351	✓	1351	4 days	Fri 6/30/06	Wed 7/5/06	Validate final conversions		100%
1352	✓	1352	4 days	Fri 6/30/06	Wed 7/5/06	Identify and resolve discrepancies		100%
1353	✓	1353	4 days	Fri 6/30/06	Wed 7/5/06	Run nightly batch processes		100%
1354	✓	1354	0 days	Wed 7/5/06	Wed 7/5/06	FINS Go-Live		100%
1355		1355	88 days	Mon 5/1/06	Thu 8/31/06	Post Go-Live Support		90%
1356	✓	1356	88 days	Mon 5/1/06	Thu 8/31/06	Post Go-Live Support - Technical		100%
1357	✓	1357	88 days	Mon 5/1/06	Thu 8/31/06	SIRS		100%
1358	✓	1358	0 days	Thu 8/31/06	Thu 8/31/06	Tech Post Go-Live Support Complete		100%
1359		1359	88 days	Mon 5/1/06	Thu 8/31/06	Post Go-Live Support - Metrics		23%
1360		1360	40 days	Mon 5/1/06	Mon 6/26/06	Collect Actual Metrics - HR		24%
1361	✓	1361	25 days	Mon 5/1/06	Mon 6/5/06	Workload Surveys		100%
1362	☒	1362	25 days	Mon 5/1/06	Mon 6/5/06	Employee Interviews		0%

ID	ID	Duration	Start	Finish	Task Name	Pred	% Complete
1363	1363	40 days	Mon 5/1/06	Mon 6/26/06	Satisfaction Surveys		0%
1364	1364	15 days	Mon 5/1/06	Fri 5/19/06	Online / printed Reports		0%
1365	1365	40 days	Mon 7/3/06	Fri 8/25/06	Collect Actual Metrics - Fin / SC		24%
1366	1366	25 days	Mon 7/3/06	Fri 8/4/06	Workload Surveys		100%
1367	1367	25 days	Mon 7/3/06	Fri 8/4/06	Employee Interviews		0%
1368	1368	40 days	Mon 7/3/06	Fri 8/25/06	Satisfaction Surveys		0%
1369	1369	15 days	Mon 7/3/06	Fri 7/21/06	Online / printed Reports		0%
1370	1370	4 days	Mon 8/28/06	Thu 8/31/06	Record Actual Metrics in BSC / KPI Tool	1368	0%
1371	1371	4 days	Mon 8/28/06	Thu 8/31/06	Produce & Distribute Process Improvement Scorecard		0%
1372	1372	4 days	Mon 8/28/06	Thu 8/31/06	Review & Modify KPIs and Process Improvement Scorecard		0%
1373	1373	0 days	Thu 8/31/06	Thu 8/31/06	Metrics Post Go-Live Support Complete		0%
1374	1374	42 days	Wed 7/5/06	Thu 8/31/06	Post Go-Live Support - Financials		100%
1375	1375	42 days	Wed 7/5/06	Thu 8/31/06	Run nightly batch processes		100%
1376	1376	42 days	Wed 7/5/06	Thu 8/31/06	Review and assign help desk tickets		100%
1377	1377	42 days	Wed 7/5/06	Thu 8/31/06	Analyze help desk volume to determine needs for follow-up		100%
1378	1378	42 days	Wed 7/5/06	Thu 8/31/06	Walk halls of departments / perform ad-hoc training		100%
1379	1379	42 days	Wed 7/5/06	Thu 8/31/06	Review report requests		100%
1380	1380	42 days	Wed 7/5/06	Thu 8/31/06	Prioritize report requests		100%
1381	1381	42 days	Wed 7/5/06	Thu 8/31/06	Monitor system activity and error volume		100%
1382	1382	42 days	Wed 7/5/06	Thu 8/31/06	Provide proactive production support based on system activity		100%
1383	1383	0 days	Thu 8/31/06	Thu 8/31/06	FINS Post Go-Live Support Complete		100%
1384	1384	88 days	Mon 5/1/06	Thu 8/31/06	Post Go-Live Support - HCM		100%
1385	1385	88 days	Mon 5/1/06	Thu 8/31/06	Review and assign help desk tickets		100%
1386	1386	88 days	Mon 5/1/06	Thu 8/31/06	Analyze help desk volume to determine needs for follow-up		100%
1387	1387	88 days	Mon 5/1/06	Thu 8/31/06	Walk halls of departments / perform ad-hoc training		100%
1388	1388	88 days	Mon 5/1/06	Thu 8/31/06	Review report requests		100%
1389	1389	88 days	Mon 5/1/06	Thu 8/31/06	Prioritize report requests		100%
1390	1390	88 days	Mon 5/1/06	Thu 8/31/06	Monitor system activity and error volume		100%
1391	1391	88 days	Mon 5/1/06	Thu 8/31/06	Provide proactive production support based on system activity		100%
1392	1392	0 days	Thu 8/31/06	Thu 8/31/06	HCM Post Go-Live Support Complete		100%
1393	1393	78 days	Mon 5/15/06	Thu 8/31/06	Post Go-Live Support - eProcurement		100%
1394	1394	78 days	Mon 5/15/06	Thu 8/31/06	Review and assign help desk tickets		100%
1395	1395	78 days	Mon 5/15/06	Thu 8/31/06	Analyze help desk volume to determine needs for follow-up		100%
1396	1396	78 days	Mon 5/15/06	Thu 8/31/06	Walk halls of departments / perform ad-hoc training		100%
1397	1397	78 days	Mon 5/15/06	Thu 8/31/06	Review report requests		100%
1398	1398	78 days	Mon 5/15/06	Thu 8/31/06	Prioritize report requests		100%
1399	1399	78 days	Mon 5/15/06	Thu 8/31/06	Monitor system activity and error volume		100%
1400	1400	78 days	Mon 5/15/06	Thu 8/31/06	Provide proactive production support based on system activity		100%
1401	1401	0 days	Thu 8/31/06	Thu 8/31/06	ePro Post Go-Live Support Complete		100%

Resource Names
Software Vendor,PBCS DBA Team
PBCS Sys Admin,eVerge System Admin
eVerge System Admin,PBCS Sys Admin
Miguel Ondina
eVerge System Admin,PBCS Sys Admin
PBCS Sys Admin,eVerge System Admin
PBCS Sys Admin,eVerge System Admin
PBCS Sys Admin,eVerge System Admin
PBCS Sys Admin,eVerge System Admin
Holly Hall-Perry,Melanie Green,Carol Hartman,Arleen Baker,Bev Backhus,Matt Knoepke,Zach Bakarich,Ted Jackson,1
Holly Hall-Perry,Melanie Green,Carol Hartman,Arleen Baker,Bev Backhus,Matt Knoepke,Zach Bakarich,Ted Jackson,1
Holly Hall-Perry,Melanie Green,Carol Hartman,Arleen Baker,Bev Backhus,Matt Knoepke,Zach Bakarich,Ted Jackson,1
Holly Hall-Perry,Melanie Green,Carol Hartman,Arleen Baker,Bev Backhus,Matt Knoepke,Zach Bakarich,Ted Jackson,1
Holly Hall-Perry,Arleen Baker,Carol Hartman,Zack Bakarich
Holly Hall-Perry,Carol Hartman,Arleen Baker
Holly Hall-Perry,Carol Hartman,Arleen Baker,Zack Bakarich
Bev Backhus,Barb Rogers
Bev Backhus,Ted Jackson,Barb Rogers
Melanie Green,Bev Backhus,Ann Arborgast
Holly Hall-Perry,Arleen Baker,Carol Hartman,Zack Bakarich
Holly Hall-Perry,Arleen Baker,Carol Hartman
Holly Hall-Perry,Arleen Baker,Carol Hartman,Zack Bakarich
Barb Rogers[300%],Bev Backhus[300%]
Barb Rogers,Ted Jackson,Bev Backhus
Ann Arborgast,Bev Backhus,Melanie Green
Holly Hall-Perry,Melanie Green,Carol Hartman,Arleen Baker,Bev Backhus,Matt Knoepke,Zach Bakarich,Ted Jackson,1
Zack Bakarich
Zack Bakarich
Zack Bakarich
Zack Bakarich
Holly Hall-Perry,Carol Hartman,Arleen Baker,Zack Bakarich
Holly Hall-Perry,Carol Hartman,Arleen Baker
Holly Hall-Perry,Carol Hartman,Arleen Baker,Zack Bakarich
Bev Backhus,Barb Rogers
Bev Backhus,Ted Jackson,Barb Rogers
Bev Backhus,Ann Arborgast,Melanie Green
Holly Hall-Perry,Arleen Baker,Carol Hartman,Zack Bakarich
Holly Hall-Perry,Carol Hartman,Arleen Baker
Holly Hall-Perry,Carol Hartman,Arleen Baker,Zack Bakarich
Bev Backhus[1,100%],Barb Rogers[1,100%]
Bev Backhus,Ted Jackson,Barb Rogers
Melanie Green,Bev Backhus,Ann Arborgast

Resource Names

Brad Norkin, Greg Ostaffe, Doris Howard, Carol Hartman, Alvin Dunn, Bev Backhus, Arleen Baker
Brad Norkin, Greg Ostaffe, Doris Howard, Carol Hartman, Alvin Dunn, Bev Backhus, Arleen Baker
Brad Norkin, Greg Ostaffe, Doris Howard, Carol Hartman, Alvin Dunn, Bev Backhus, Arleen Baker
Brad Norkin, Greg Ostaffe, Doris Howard, Carol Hartman, Alvin Dunn, Bev Backhus, Arleen Baker

Edwin McLeod
Martha Thompson
Edwin McLeod
Jason Mathieu
Martha Thompson
Martha Thompson, Brandon Johnson

Edwin McLeod
Martha Thompson
Edwin McLeod
Jason Mathieu

Craig Mechling
Matt Culp
Gerry Romanowski
Martha Thompson
Jason Mathieu

Craig Mechling
Matt Culp
Gerry Romanowski
Martha Thompson
Jason Mathieu

Craig Mechling
Matt Culp

Resource Names
Gerry Romanowski
Martha Thompson
Jason Mathieu
Craig Mechling
Matt Culp
Gerry Romanowski
Jason Mathieu
Jason Mathieu
Jason Mathieu
Jason Mathieu
Craig Mechling
Matt Culp
Gerry Romanowski
Martha Thompson
Gerry Romanowski,Edwin McLeod
Gerry Romanowski
Martha Thompson
Craig Mechling
Matt Culp
Gerry Romanowski
Gerry Romanowski
Gerry Romanowski
Gerry Romanowski
Gerry Romanowski
Melanie Green,Holly Hall-Perry,Carol Hartman,Arleen Baker,Bev Backhus,Matt Knoepke,Zach Bakarich,Ted Jackson,¹
Melanie Green,Holly Hall-Perry,Carol Hartman,Arleen Baker,Bev Backhus,Matt Knoepke,Zach Bakarich,Ted Jackson,¹
Melanie Green,Holly Hall-Perry,Carol Hartman,Arleen Baker,Bev Backhus,Matt Knoepke,Zach Bakarich,Ted Jackson,¹
Melanie Green,Holly Hall-Perry,Carol Hartman,Arleen Baker,Bev Backhus,Matt Knoepke,Zach Bakarich,Ted Jackson,¹
Holly Hall-Perry,Carol Hartman,Arleen Baker,Zack Bakarich
Holly Hall-Perry,Carol Hartman,Arleen Baker
Holly Hall-Perry,Carol Hartman,Arleen Baker,Zack Bakarich
Bev Backhus,Barb Rogers
Bev Backhus,Ted Jackson,Barb Rogers
Melanie Green,Bev Backhus,Ann Arbogast
Melanie Green,Holly Hall-Perry,Carol Hartman,Arleen Baker,Bev Backhus,Matt Knoepke,Zach Bakarich,Ted Jackson,¹
Melanie Green,Holly Hall-Perry,Carol Hartman,Arleen Baker,Bev Backhus,Matt Knoepke,Zach Bakarich,Ted Jackson,¹
Holly Hall-Perry,Carol Hartman,Arleen Baker,Zack Bakarich
Holly Hall-Perry,Carol Hartman,Arleen Baker
Holly Hall-Perry,Carol Hartman,Arleen Baker,Zack Bakarich
Bev Backhus,Barb Rogers
Bev Backhus,Ted Jackson,Barb Rogers
Melanie Green,Bev Backhus,Ann Arbogast

Resource Names
Holly Hall-Perry,Carol Hartman,Arleen Baker,Zack Bakarich
Holly Hall-Perry,Carol Hartman,Arleen Baker
Holly Hall-Perry,Carol Hartman,Arleen Baker,Zack Bakarich
Bev Backhus[150%],Barb Rogers[150%]
Bev Backhus,Ted Jackson,Barb Rogers
Melanie Green,Bev Backhus,Ann Arbogast
Melanie Green,Holly Hall-Perry,Carol Hartman,Arleen Baker,Bev Backhus,Matt Knoepke,Zach Bakarich,Ted Jackson,1
Melanie Green,Holly Hall-Perry,Carol Hartman,Arleen Baker,Bev Backhus,Matt Knoepke,Zach Bakarich,Ted Jackson,1
Melanie Green,Holly Hall-Perry,Carol Hartman,Arleen Baker,Bev Backhus,Matt Knoepke,Zach Bakarich,Ted Jackson,1
Melanie Green,Holly Hall-Perry,Carol Hartman,Arleen Baker,Bev Backhus,Matt Knoepke,Zach Bakarich,Ted Jackson,1
eVerge Modifications Developer,Brandon Johnson,eVerge Developer 1,eVerge Developer 2,PBCS Developer 3,PBCS
eVerge Modifications Developer,Brandon Johnson,eVerge Developer 1,eVerge Developer 2,PBCS Developer 3,PBCS
eVerge Modifications Developer,Brandon Johnson,eVerge Developer 1,eVerge Developer 2,PBCS Developer 3,PBCS
eVerge Modifications Developer,Brandon Johnson,eVerge Developer 1,eVerge Developer 2,PBCS Developer 3,PBCS
eVerge Modifications Developer,Brandon Johnson,eVerge Developer 1,eVerge Developer 2,PBCS Developer 3,PBCS
Bob Lewis,PBCS Sys Admin
Greg Ostaffe,Chuddie Jones,Doris Howard,Martha Thompson
Greg Ostaffe,Chuddie Jones,Doris Howard,Martha Thompson
Bob Lewis,PBCS Sys Admin
Bob Lewis,PBCS Sys Admin
Bob Lewis,PBCS Sys Admin
Bob Lewis,PBCS Sys Admin
Bob Lewis,PBCS Sys Admin
Software Vendor,PBCS DBA Team
Bob Lewis,PBCS Sys Admin
Bob Lewis,PBCS Sys Admin
Bob Lewis,PBCS Sys Admin
Heather Gossard
Heather Gossard
Heather Gossard
Heather Gossard,John Inglis
Heather Gossard
Heather Gossard
Heather Gossard
Heather Gossard
Heather Gossard
Chuddie Jones,Heather Gossard,Miguel Ondina,Erick Sherman
Chuddie Jones,Heather Gossard,Miguel Ondina,Erick Sherman
Chuddie Jones,Heather Gossard,Miguel Ondina,Erick Sherman
Chuddie Jones,Heather Gossard,Miguel Ondina,Erick Sherman
Heather Gossard
Heather Gossard,John Inglis
Heather Gossard,Erick Sherman
Heather Gossard,Erick Sherman
Heather Gossard,Erick Sherman
Heather Gossard,Erick Sherman
Miguel Ondina,Ken Forrest,Erick Sherman
Heather Gossard,Erick Sherman
Miguel Ondina,Ken Forrest,Erick Sherman
Chuddie Jones,Heather Gossard,Miguel Ondina,Matt Knoepke,Erick Sherman

Resource Names
Bob Lewis,PBCS Sys Admin
Bob Lewis,PBCS Sys Admin
Brandon Johnson,eVerge Conversion Developer,eVerge Developer 1,PBCS Developer 1
Brandon Johnson,eVerge Conversion Developer,eVerge Developer 1,PBCS Developer 1
Brandon Johnson,eVerge Conversion Developer,eVerge Developer 1,PBCS Developer 1
Brandon Johnson,eVerge Conversion Developer,eVerge Developer 1,PBCS Developer 1
Bob Lewis,PBCS Sys Admin
Bob Lewis,PBCS Sys Admin
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Bob Lewis,PBCS Sys Admin
Brandon Johnson,eVerge Conversion Developer,eVerge Developer 1,PBCS Developer 1
Brandon Johnson,eVerge Conversion Developer,eVerge Developer 1,PBCS Developer 1
Brandon Johnson,eVerge Conversion Developer,eVerge Developer 1,PBCS Developer 1
Brandon Johnson,eVerge Conversion Developer,eVerge Developer 1,PBCS Developer 1
Bob Lewis,PBCS Sys Admin
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Bob Lewis,PBCS Sys Admin
Bob Lewis,PBCS Sys Admin
Brandon Johnson,eVerge Conversion Developer,eVerge Developer 1,PBCS Developer 1
Brandon Johnson,eVerge Conversion Developer,eVerge Developer 1,PBCS Developer 1
Brandon Johnson,eVerge Conversion Developer,eVerge Developer 1,PBCS Developer 1
Brandon Johnson,eVerge Conversion Developer,eVerge Developer 1,PBCS Developer 1
Bob Lewis,PBCS Sys Admin
Greg Ostaffe,Brandon Johnson,Chuddie Jones,Martha Thompson,Doris Howard
Greg Ostaffe,Brandon Johnson,Chuddie Jones,Martha Thompson,Doris Howard
Greg Ostaffe,Brandon Johnson,Chuddie Jones,Martha Thompson,Doris Howard
Greg Ostaffe,Brandon Johnson,Chuddie Jones,Martha Thompson,Doris Howard
Greg Ostaffe,eVerge Developer 2,Brandon Johnson,Chuddie Jones,Martha Thompson,Doris Howard,PBCS Develop
Greg Ostaffe,Brandon Johnson,Chuddie Jones,Martha Thompson,Doris Howard
Greg Ostaffe,eVerge Developer 2,Brandon Johnson,Chuddie Jones,Martha Thompson,Doris Howard,PBCS Develop
Greg Ostaffe,Brandon Johnson,Chuddie Jones,Martha Thompson,Doris Howard
Greg Ostaffe,eVerge Developer 2,Brandon Johnson,Chuddie Jones,Martha Thompson,Doris Howard,PBCS Develop
Greg Ostaffe,Brandon Johnson,Chuddie Jones,Martha Thompson,Doris Howard
Greg Ostaffe,Brandon Johnson,Chuddie Jones,Martha Thompson,Doris Howard
Greg Ostaffe,Brandon Johnson,Chuddie Jones,Martha Thompson,Doris Howard
Greg Ostaffe,Brandon Johnson,Chuddie Jones,Martha Thompson,Doris Howard
Greg Ostaffe,Brandon Johnson,Chuddie Jones,Martha Thompson,Doris Howard
Greg Ostaffe,eVerge Developer 2,Brandon Johnson,Chuddie Jones,Martha Thompson,Doris Howard,PBCS Develop
Greg Ostaffe,Brandon Johnson,Chuddie Jones,Martha Thompson,Doris Howard
Greg Ostaffe,eVerge Developer 2,Brandon Johnson,Chuddie Jones,Martha Thompson,Doris Howard,PBCS Develop
Greg Ostaffe,Brandon Johnson,Chuddie Jones,Martha Thompson,Doris Howard
Greg Ostaffe,eVerge Developer 2,Brandon Johnson,Chuddie Jones,Martha Thompson,Doris Howard,PBCS Develop
Greg Ostaffe,Brandon Johnson,Chuddie Jones,Martha Thompson,Doris Howard
Brandon Johnson,PBCS Developer 1,PBCS Developer 2,eVerge Modifications Developer,eVerge Conversion Develop
Melanie Green,Brad Norkin,Holly Hall-Perry,Carol Hartman,Arleen Baker,Bev Backhus,Matt Knoepke,Zach Bakarich,T
Melanie Green,Brad Norkin,Holly Hall-Perry,Carol Hartman,Arleen Baker,Bev Backhus,Matt Knoepke,Zach Bakarich,T
Melanie Green,Brad Norkin,Holly Hall-Perry,Carol Hartman,Arleen Baker,Bev Backhus,Matt Knoepke,Zach Bakarich,T

Resource Names
Melanie Green,Brad Norkin,Holly Hall-Perry,Carol Hartman,Arleen Baker,Bev Backhus,Matt Knoepke,Zach Bakarich,T
Melanie Green,Brad Norkin,Holly Hall-Perry,Carol Hartman,Arleen Baker,Bev Backhus,Matt Knoepke,Zach Bakarich,T
Greg Ostaffe,Brad Norkin,Chuddie Jones,Martha Thompson,Doris Howard
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Greg Ostaffe,Brad Norkin,Chuddie Jones,Martha Thompson,Doris Howard
Greg Ostaffe,Brad Norkin,Chuddie Jones,Martha Thompson,Doris Howard
Brad Norkin
Brad Norkin,Melanie Green,Martha Thompson,Holly Hall-Perry,Carol Hartman,Arleen Baker,Bev Backhus,Matt Knoepk
Brad Norkin,Melanie Green,Martha Thompson,Holly Hall-Perry,Carol Hartman,Arleen Baker,Bev Backhus,Matt Knoepk
Greg Ostaffe,Brandon Johnson,Chuddie Jones,Martha Thompson,Doris Howard
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Greg Ostaffe,Brandon Johnson,Chuddie Jones,Martha Thompson,Doris Howard
Melanie Green,Holly Hall-Perry,Carol Hartman,Arleen Baker,Bev Backhus,Matt Knoepke,Zach Bakarich,Ted Jackson,1
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